



Chilvers Coton Community School and Nursery

Uniform Policy

Agreed by the full Governing Body on July 2025

Date for review: July 2027



1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups

- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes

4. Expectations for school uniform

4.1 Our school's uniform

- Our uniform is an **active uniform**, meaning that children can wear items such as jogging bottoms and leggings. This allows children to take part in extra exercise opportunities throughout the day.
- Branded jumpers/cardigans are optional and generic ones are accepted and parents are made aware of where to buy both branded and non-branded
- Jewellery is to be kept to a minimum for health and safety reasons and earrings must be studs and removed or covered for PE.
- Children are expected to wear plain black trainers or shoes.
- All children in Nursery, Reception, Year One, and Year Two are expected to wear full school uniform.

Our uniform is:

an active uniform which consists of;

- a white polo shirt
- a navy sweatshirt, jumper or cardigan (with logo or plain)
- navy, grey or black leggings, jogging bottoms, trousers, skirt
- plain black trainers/shoes

All uniform items must be plain and free from any sports branding. If trainers are worn in place of school shoes, they must be entirely black with no visible logos or branding.

PE Kits

If your child wears an active kit (shorts, tracksuit bottoms and leggings) they may remain in this kit for PE. Children are required to bring a separate PE kit to school if they choose to wear skirt, trousers or shoes so they can change into a kit to wear safely for PE. This kit will remain in school for the duration of the half term and will be sent home at each half term break for washing.

The PE kit should include:

- A plain white t-shirt
- Navy, grey or black leggings, jogging bottoms or shorts
- Black pumps

If your child wears plain black trainers as part of their active school uniform, these may also be worn for PE.

This kit also serves the additional purpose of acting as the spare clothes should pupils have an accident or need to change for any reason.

4.2 Where to purchase it

- Branded jumpers and cardigans are available to purchase from 'The School Wear Centre' in Nuneaton town. Non-branded items are available from all supermarkets
- Second hand uniform is available through;
 - Our pastoral team hold regular uniform and clothes sales throughout the year
 - If you are experiencing financial difficulties, please don't hesitate to contact our pastoral team, who are here to offer help and support.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher and/or Governing Body.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the Headteacher and will be approved by the full Governing Body.

7. Links to other policies

This policy is linked to our:

- Behaviour and relationships policy
- Equality information and objectives statement
- Complaints policy and procedure